

## Immediate Openings for Experienced HVAC Service, Maintenance, and Installation Technicians

If you are looking for a career in which you can expand your knowledge, experience, and education in the Heating/Ventilation/Air Conditioning (HVAC) field; look forward to the opportunities each day brings; and be well compensated for work that fills you with a sense of pride and integrity; then consider joining our team here in beautiful, rural Western New York. We are looking for mechanically inclined (preferably experienced) individuals who take pride in their knowledge and workmanship, and enjoy doing right by our customers.

If you're tired of the big city "Rat Race," perhaps you'd enjoy practicing your trade and living in the heart of hunting and fishing country. Colburn's A/C & R, Inc. is a family-owned business, and has been located in Frewsburg, NY since 1972. We serve a 60 mile radius, which includes a large database of residential and commercial customers; and we have a long-standing history of customizing residential, commercial, and industrial HVAC systems. This variety keeps our work both challenging and interesting. Colburn's A/C & R, Inc. enjoys an on-going reputation of doing things "right," putting our customers' best interest first, and being a great place to work. We trust our employees to treat our customers, their homes, and their property with respect. In turn, we treat our employees with the utmost respect and praise. In fact, several employees have worked to retirement from our company.

We offer many benefits including employee medical and dental coverage, life insurance, holiday and vacation pay, and a 401K retirement plan.

Starting pay will be based upon education, actual experience in the field, and abilities. Potential for growth will be based upon ability, continued performance, and evidence of pride and integrity in day to day duties.

### Requirements for All Candidates:

- 3 to 5 years of practical experience in service, maintenance, and/or installation of HVAC equipment (Preferred)
- Current and Clean driver's license.
- Excellent work ethic and integrity.
- A team player with good communication skills and a professional appearance.
- Ability to lift heavy tools, parts, and equipment.
- Be comfortable using ladders.
- Occasional work in inclement weather and/or dirty environments.
- Commitment to continuing education for yourself and your career with our company.
- Overtime will be required.

### Additional Requirements for Service/Maintenance Technician Candidates:

- Current EPA certifications. (Please list these on your resume.)
- Nights, weekends, and holidays on a rotating basis as we offer 24/7 service to our customers.

For those individuals who meet the requirements listed above, and are interested in the opportunities, education, great benefits, and compensation with potential for growth based on performance, we would be happy to review your resume for IMMEDIATE positions. Please send your resume, complete with education, work history (including corresponding pay), and references to our email at [colburns@netsync.net](mailto:colburns@netsync.net) and [colburn3060@yahoo.com](mailto:colburn3060@yahoo.com).